

MAHATMA PHULE MAHAVIDYALAYA

Pimpri, Pune - 411 017.

Accredited by NAAC (Third Cycle) with 'A' Grade, CGPA: 3.16

Founder: Padmabhushan Dr. Karmaveer Bhaurao Patil

Principal
Dr. Pandurang N. Gaikwad

M.A., B.Ed., Ph.D.

Savitribai Phule Pune University, Pune. Registration No.: ID.PU/PN/ACS/053-(1983)

Junior College Code No. : J.11.16008 Dy. Director of Education, Pune Region, Pune - 1. No.: HS/2/PD/90-91 Dt. 13-12-90

Yashwantrao Chavan Maharashtra Open University Nashik Centre No.: 6206A

PERSPECTIVE PLAN

(Short Term)

2021-2022

Internal Quality Assurance Cell

4th CAP (Cycle Assessment Phase)

Phone - Office: (020) 27412007 / Prin. (Cabin): (020) 27410334

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INTRODUCTION

IQAC continued its policy as it was planned the previous year against the Covid-19 pandemics situation. It took the challenge and tried to carry forward the quality improvement initiatives in academic and administrative activities and assist to maintain quality culture and create student-centric environment in the college. As it was the 'work from home' situation, the entire functioning of the Cell planned to conduct in the online mode. The feedback collected from the students, employers and other stakeholders were analyzed and the data was adopted for the quality enhancement.

The college prepared the perspective plan for this year considering the following aspects in tune with the Vision, Mission and Objectives of the college.



STRATEGY OBJECTIVES

- 1. To enhance faculty members' share in curriculum enrichment
- 2. To follow the effective teaching learning process particularly through the distant mode of different means like Google Form and Classroom, Zoom Meeting App, YouTube, software of different teaching-learning aids, WhatsApp groups and like.
- 3. To develop and follow the leadership and participative management
- 4. To ensure good governance through the e-mode mainly
- 5. To ensure student's development and participation in decision-making
- 6. To ensure staff development and welfare
- 7. To put emphasis on Institute Industry interaction and partnership
- 8. To develop entrepreneurship skills among students
- 9. To encourage for research and career advancement mindset
- 10. To increase alumni interaction
- 11. To engage students in community services and activities and participate in outreach activities
- 12. To seek memberships of professional bodies, local chapters, etc.



	Plan of Action for the Year	2021-22
Criterion 1. Curricular Aspects	Plan of Action To organize teaching-learning sessions in online and physical mode To take review on feedback recommendation	Duty assigned to 1. Feedback Committee 2. Heads of Departments 3. Skill-based Courses Committee
2. Teaching – Learning and Evaluation	 To strengthen use of ICT in TLP and increase econtent share for students' convenience during 'work from home' situation To organize online exhibitions To publish college annual issue Shalmali online To improve participation rate in university and institutional activity of AVISHKAR To motivate faculty (self- 	 ICT & e-Content Development Committee Heads of Departments Cultural Committee Karmaveer Vidyaprabodhini Committee College Annual Committee Library Advisory Committee Students Development Board Individual faculty members
3. Research, Innovations and Extension	 initiation) to improve upon their exposure To promote faculty to enhance research component and to motivate them at increasing their resource/ update their profile during Covid-19 pandemics To enrich laboratories in Science stream To conduct departmental activities To organize exhibitions under various schemes, To motivate students to 	1. Research Promotion Committee 2. N. S. S. unit 3. N. C. C. unit 4. Building and Purchase Committee 5. Heads of Departments 6. Mentor-Mentee Scheme 7. Individual faculty members 8. Skill-based Courses committee, 9. Science Association 10. Library Advisory Committee



	develop access to different learning aids and distant sites for their educational purpose during Covid-19 pandemics	
4. Infrastructure and Learning Resources	 To increase library share (study material) in college website for students' convenience To maintain campus cleanliness as per government guidelines during Covid-19 pandemics To undertake e-tender process for book purchase in library To complete Science building renovation task 	 Building and Purchase Committee Library Advisory Committee Classroom Cleanliness Committee
5. Student Support and Progression	 To increase facilities in sports and to conduct sports and cultural events To motivate students to observe/ respond to university/ government guidelines/ appeals during Covid-19 pandemics To enhance entrepreneurship skills, job skills 	 Heads of Departments Career Counseling Cell Gymkhana Cultural Committee Mentor-Mentee Scheme
6. Governance, Leadership and Management	 To conduct Academic and Administrative Audit (AAA), NIRF participation and ISO Certification To guide and motivate fellow faculty for extending their resource further To conduct workshops/training programmes 	 IQAC All the departments Research Promotion Committee



7. Institutional Values and Best Practices

- To organize activities on gender equity and other innovative activities
- To create awareness about seriousness and precautionary measures of Covid-19 pandemics situation around
- To conduct waste management mechanism
- To conduct Gender Audit, Green Audit and Energy audit of the college campus
- To initiate departments for best practices

- 1. Mahila Manch Committee
- 2. Campus Beautification Committee
- 3. Science Association
- 4. Heads of Departments

(Dr. Neelkanth Dahale) Coordinator, IQAC



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PERSPECTIVE PLAN

(Short Term)

2020-2021

Internal Quality Assurance Cell

4th CAP (Cycle Assessment Phase)

Phone - Office: (020) 27412007 / Prin. (Cabin): (020) 27410334

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INTRODUCTION

IQAC is on test when the calamity of Covid-19 pandemics occurs. It takes the challenge and tries to carry forward the quality improvement initiatives in academic and administrative activities and assist to maintain quality culture and create student-centric environment in the college. As it is the 'work from home' situation, the entire functioning of the Cell has been planned to conduct in the online mode. The feedback collected from the students, employers and other stakeholders were analyzed and the data has been adopted for the quality enhancement.

The college prepares the perspective plan for this year considering the following aspects in tune with the Vision, Mission and Objectives of the college.

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STRATEGY OBJECTIVES

- 1. To enhance faculty members' share in curriculum enrichment
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- 3. To develop and follow the leadership and participative management
- 4. To ensure good governance through the e-mode mainly
- 5. To ensure student's development and participation in decision-making
- 6. To ensure staff development and welfare
- 7. To put emphasis on Institute Industry interaction and partnership
- 8. To develop entrepreneurship skills among students
- 9. To encourage for research and career advancement mindset
- 10. To increase alumni interaction
- 11. To engage students in community services and activities and participate in outreach activities
- 12. To seek memberships of professional bodies, local chapters, etc.



Plan of Action for the Year 2020-21 Criterion Plan of Action Duty assigned to 1. Feedback Committee 1. Curricular · To organize teaching-Aspects learning sessions online Heads of Departments Skill-based Courses To take review on Committee feedback recommendation 1. ICT & e-Content 2. Teaching - To strengthen use of ICT Learning and Development Committee in TLP and increase e-Evaluation Heads of Departments content share for Karmaveer students' convenience Vidyaprabodhini during 'work from Committee home' situation College Annual To publish college Committee annual issue Shalmali Research Promotion online Committee Examination Committee To improve participation 7. Students Development rate in university and Board institutional activity of Individual faculty AVISHKAR members · To motivate faculty (selfinitiation) to improve upon their exposure To conduct examinations online 3. Research, 1. Research Promotion To promote faculty to Innovations Committee enhance research and Extension 2. N. S. S. unit component and to Building and Purchase motivate them at Committee increasing their resource/ Heads of Departments update their profile Mentor-Mentee Scheme during Covid-19 Individual faculty pandemics members To organize exhibitions Skill-based Courses under various schemes. committee. Science Association To enrich laboratories in Library Advisory Science stream Committee To conduct departmental

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	activities online	
	To motivate students to develop access to different learning aids and distant sites for their educational purpose during Covid-19 pandemics	
4. Infrastructure and Learning Resources	 To increase library share (study material) in college website for students' convenience To maintain campus cleanliness as per government guidelines during Covid-19 pandemics To renovate ceiling and classrooms colouring of Science building 	Building and Purchase Committee Library Advisory Committee
5. Student Support and Progression	 To increase facilities in sports To motivate students to observe/ respond to university/ government guidelines/ appeals during Covid-19 pandemics To conduct online sessions to enhance entrepreneurship skills, job skills amongst students 	Heads of Departments Career Counseling Cell Gymkhana Mentor-Mentee Scheme
6. Governance, Leadership and Management	 To guide and motivate fellow faculty for extending their resource further To participate in NIRF To conduct workshops/ training programmes in online mode 	IQAC All the departments Research Promotion Committee



- 7. Institutional Values and Best Practices
- To organize activities on gender equity
- To create awareness about seriousness and precautionary measures of Covid-19 pandemics situation around
- To conduct waste management mechanism

- Mahila Manch
 Committee
- Internal Complaints Committee
- 3. Science Association

(Dr. Neelkanth Dahale) Coordinator, IQAC



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PERSPECTIVE PLAN

(Short Term)

2019-2020

Internal Quality Assurance Cell

4th CAP (Cycle Assessment Phase)

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INTRODUCTION

IQAC always strives to enhance the quality culture in academic and administrative activities and assists to maintain quality culture and create student-centric environment in the college. The feedback collected from the students, employers and other stakeholders were analyzed and the data was adopted for the quality enhancement. IQAC maintains the documentation of various activities leading to quality enhancement at the departmental and criteria level.

After the visit of NAAC peer team in September 2017, the college prepared the short-term perspective plans year-wise considering the following aspects in tune with the Vision, Mission and Objectives of the college.



STRATEGY OBJECTIVES

- 1. To enhance faculty members' share in curriculum enrichment
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- 8. To develop entrepreneurship skills among students
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- To engage students in community services and activities and participate in outreach activities
- 12. To seek memberships of professional bodies, local chapters, etc.



Plan of Action for the Year

2019-20

Criterion	Plan of Action	Duty assigned to
1. Curricular Aspects	 To organize meetings on syllabus/ course revision at skill-based courses To take review on feedback recommendation 	Feedback Committee Heads of Departments Skill-based Courses Committee
2. Teaching – Learning and Evaluation	 To strengthen use of ICT in TLP To boost the departmental activities To improve participation rate in university and institutional activity of AVISHKAR To motivate faculty (self-initiation) to improve upon their exposure 	ICT & e-Content Development Committee Heads of Departments Cultural Committee Individual faculty members Karmaveer Vidyaprabodhini Committee Students Development Board
3. Research, Innovations and Extension	 To promote faculty to enhance research component To implement extracurricular and other activities through N.S.S. units To enrich laboratories in Science stream To conduct departmental activities To organize exhibitions under various schemes, 	 Research Promotion Committee N. S. S. unit Building and Purchase Committee Heads of Departments Skill-based Courses committee, Science Association Library Advisory Committee

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	To enhance internet access to students	
4. Infrastructure and Learning Resources	To increase reference books stock in library To set up central instrumentation facility for faculty and student researchers	Building and Purchase Committee Library Advisory Committee
5. Student Support and Progression	 To increase facilities in sports and organize sports/ cultural events To motivate students to participate in national and international sports and other competitions To implement extracurricular and other activities through N.S.S. and N.C.C units To enhance entrepreneurship skills, job skills and ensure placement 	 N. S. S. Unit Heads of Departments Career Counseling Cell Cultural Committee Gymkhana
6. Governance, Leadership and Management	 To conduct Academic and Administrative Audit (AAA) and NIRF participation To guide and motivate fellow faculty for extending their resource further To conduct workshops/ training programmes 	IQAC All the departments Research Promotion Committee

7. Institutional
Values and
Best Practices

- · To organize activities on gender equity
- · To create awareness about clean and green campus
- · To conduct waste management mechanism
- To conduct Gender Audit, Green Audit and Energy audit of the college campus
- · To initiate departments for best practices

- 1. Campus Beautification Committee
- 2. Mahila Manch Committee
- 3. Internal Complaints Committee
- 4. Science Association
- 5. Heads of Departments

(Dr. Neelkanth Dahale) Coordinator, IQAC



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PERSPECTIVE PLAN

(Short Term)

2018-2019

Internal Quality Assurance Cell

4th CAP (Cycle Assessment Phase)

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- 6. To ensure staff development and welfare
- 7. To put emphasis on Institute Industry interaction and partnership
- 8. To develop entrepreneurship skills among students
- 9. To encourage for research and career advancement mindset
- 10. To increase alumni interaction
- 11. To engage students in community services and activities and participate in outreach activities
- 12. To seek memberships of professional bodies, local chapters, etc.

Plan of Action for the Year 2018-19 Plan of Action Criterion Duty assigned to 1. Curricular Skill-based Courses To introduce flexibility Committee Aspects in course choice Heads of Departments To introduce timely relevant short-term courses To strengthen feedback mechanism further ICT & e-Content Teaching -· To motivate faculty (self-Learning and Development Committee initiation) to improve Evaluation Heads of Departments upon their exposure Cultural Committee To strengthen use of ICT Individual faculty in TLP members Students Development To enhance virtual and Board digital classroom sessions · To boost the departmental activities To participate in university and parent institute activity of AVISHKAR Research Promotion 3. Research, To strengthen Research Innovations and Committee Promotion Committee Extension 2. N. S. S. unit mechanism to enhance 3. Building and Purchase research facilities Committee To create a platform for 4. Heads of Departments research mobilization Skill-based Courses committee. To implement extra-Science Association curricular and other Library Advisory activities through N.S.S. Committee and N.C.C. · To enrich laboratories in

Science stream

	To conduct more departmental activities	
	To provide Wi-Fi facility to students	
	 To organize exhibitions under various schemes, 	
4. Infrastructure and Learning Resources	 To increase reference books stock in library To install solar panels To provide spacious reading room to boys and girls To setup Medicinal Plants Garden To provide cultural facilities further 	 Building and Purchase Committee Library Advisory Committee Campus Beautification Committee Cultural Committee
5. Student Support and Progression	 To enhance entrepreneurship skills, job skills and ensure placement To implement extracurricular and other activities through N.S.S. and N.C.C units To increase facilities in sports and organize sports events To motivate students to participate in national and international sports and other competitions 	 Placement Cell N. S. S. Unit Heads of Departments Career Counseling Cell Cultural Committee Gymkhana
6. Governance, Leadership and Management	To conduct Academic and Administrative Audit (AAA) and NIRF participation To guide and motivate fellow faculty for extending their resource further	 IQAC All the departments Research Promotion Committee

7. Institutional
Values and Best
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- To create awareness about clean and green campus
- To conduct waste management mechanism
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(Prof. Mrunalini Shekhar) Coordinator, IQAC



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PERSPECTIVE PLAN

(Short Term)

2017-2018

Internal Quality Assurance Cell

4th CAP (Cycle Assessment Phase)

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INTRODUCTION

IQAC always strives to enhance the quality culture in academic and administrative activities and assists to maintain quality culture and create student-centric environment in the college. The feedback collected from the students, employers and other stakeholders were analyzed and the data was adopted for the quality enhancement. IQAC maintains the documentation of various activities leading to quality enhancement at the departmental and criteria level.

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Plan of Action for the Year

2017-18

Criterion	Plan of Action	Duty assigned to
1. Curricular Aspects	 To introduce industry- related courses To apply for UGC funded UG course proposals To organize workshops on syllabus revision 	Skill-based Courses Committee Heads of Departments UGC Proposals and Utilization Committee
2. Teaching — Learning and Evaluation	 To organize excursions for Science students to biodiversity hotspots and industries To strengthen use of ICT in TLP To strengthen slow-advanced learners scheme To boost the departmental activities To participate in university and parent institute activity AVISHKAR 	 ICT & e-Content Development Committee Excursion Committee Heads of Departments Research Promotion Committee Students Development Board
3. Research, Innovations and Extension	 To enhance the research aptitude of teachers and students To strengthen Research Promotion Committee mechanism To implement extracurricular and other activities through N.S.S. and N.C.C. To enrich laboratories in Science stream To organize exhibitions 	 Research Promotion Committee N. S. S. unit Building and Purchase Committee Skill-based Courses committee, Science Association Library Advisory Committee

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	 under various schemes, To enhance internet facility to students 	
4. Infrastructure and Learning Resources	 To renovate college library and replace older bulbs with LED ones To purchase LCD projectors, reprographic machine, computers To increase library facilities 	Building and Purchase Committee Library Advisory Committee Science Association Campus Beautification Committee
5. Student Support and Progression	 To enhance entrepreneurship skills, job skills and ensure placement To strengthen Competitive Exam Centre further To implement extracurricular and other activities through N.S.S. and N.C.C etc. To felicitate meritorious, sports, cultural and other outstanding students To organize sports events To motivate students to participate in national and international sports and other competitions 	 Competitive Examination Centre Committee Placement Cell N. S. S. Unit Heads of Departments Career Counseling Cell Cultural Committee Gymkhana
6. Governance, Leadership and Management	To conduct Academic and Administrative Audit (AAA) and NIRF participation To organize UGC sponsored state/ national level seminars on current issues	IQAC All the departments UGC Proposals and Utilization Committee

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7.	Institutional
	Values and
	Best Practices

- To organize activities on women security (selfdefense)
- To create awareness about clean and green campus
- To conduct waste management mechanism
- To conduct Gender Audit, Green Audit and Energy audit of the college campus
- To initiate departments for best practices

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